

Mirjam Berger

Th.M., ACPE Certified Educator

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Creative and Resourceful Leader, Educator, and Chaplain with extensive experience in providing spiritual care and education to patients, families, and staff. Skilled in crisis intervention, bereavement support, and program development in community settings. Trilingual with extensive expertise in multicultural and multilingual healthcare. Known for innovative program development and dedicated to equipping learners with in-depth spiritual care skills.

- Skilled in CPE supervision and program management; ACPE National Faculty
- Innovative program development in community settings
- Excellent leadership, management, communication and collaboration skills
- Commitment to diversity and inclusion
- Skillful in ethical decision-making, conflict resolution
- Fluent in, German, English, Spanish

Experience

2/2022 – current Novant Health Presbyterian Medical Center

Charlotte, NC

Lead ACPE Certified Educator

- CPE supervision and program management, residency with six positions
- Develop and facilitate versatile and creative residency program and curriculum
- Manage CPE residency interview, selection, and orientation process, program accreditation
- Integration of Clean Language, Systemic Modeling, Non-Violent Communication in curriculum

4/2019 – 2/2022 Park Nicollet Health Services/Methodist Hospital/Health Partners **Minneapolis, MN**

Director of Spiritual Care

- Develop, implement, oversee in- and outpatient spiritual care through the organization
- Oversee and manage a staff of 20, including Music and Integrative Health therapists
- Collaborate on organizational initiatives such as Wellbeing Workgroup, Diversity, Inclusion and Antiracism Initiative
- Direct spiritual care delivery and programming for patients, families and staff in collaboration with CNO, CNDs, MDs, chaplains and interdisciplinary team
- Schwartz Rounds organizing team
- Ethics Committee member
- Elevate spiritual care staff support initiatives during pandemic, including defusing and debriefings; overhead music messages; weekly spiritual and music reflections newsletter; Tea for the Soul; Integrative modalities, including Music Therapy and M-technique hand massages; hand crafted patient support item program with Volunteer Department
- Management of several grants for patient/staff support; CPE resident; Music Therapist
- CPE supervision, program management and ACPE accreditation
- CEC symposium adjunct CPE educator
- Adjunct Faculty at Luther Seminary - MDivX integrated internship program yearlong CPE unit

4/2016 – 4/2019 Ebenezer Society

Minneapolis, MN

Corporate Director of Spiritual Health

ACPE Educator (CPE Center of the Fairview Health System)

- Develop, implement, oversee Spiritual Health programming through the organization
- Direct spiritual care delivery, improving charting and interdisciplinary teamwork
- Implement chaplain coverage at 12 Ebenezer managed Assisted Living sites
- Collaborate on organizational initiatives (A-3 process; Lean management)
- Represent Ebenezer at the Fairview System wide Ethics Counsel
- CPE supervision and program management for CPE students placed at Ebenezer sites
- Supervise ACPE Certified Educator Candidate
- Leadership in Ebenezer-wide annual Mission Breakfast
- Develop and implement creative approaches to dementia care (adaptation of Godly Play methodology in Sacred Story time for Memory Care at various sites)

3/08 – 11/2015 CHRISTUS Spohn Health System Corpus Christi, TX

Manager of Clinical Pastoral Education

- CPE supervision and program management, residency with six positions
- Develop and facilitate versatile and creative residency and internship programs
- Manage recruitment, comprehensive interview, selection and orientation process
- Oversaw 10 year Reaccreditation review and Supervisory Education Accreditation
- Established a Satellite CPE program in Shreveport, LA
- Established an educational placement for Extended CPE in Monterrey, Mexico
- Wrote grant and managed a community based 2nd year Residency position

6/2005 – 2/2008 University of Texas MD Anderson Cancer Center Houston, TX

Manager of Community Chaplaincy Programs

- CPE supervision and program development
- Coordinated five denominational volunteer programs
- Created and implemented outpatient interfaith spiritual care volunteer programs
- Lead a team of 12 per diem chaplains and one office assistant

5/2004 – 2/2008 Friedens United Church of Christ Beasley, TX

Co-Pastor/Bi-vocational

Education	Clean for Teams with Caitlin Walker	July 2024
	Full Circle Enneagram Training Certification (45 hours)	November 2019
	ACPE Certified Educator	May 2007
	<i>The Association of Clinical Pastoral Education, Atlanta, Georgia (HQ)</i>	
	Master of Theology, <i>Humboldt Universitaet Berlin, Germany</i>	July 1996
	Pastoral Internship, Cardenas, Cuba	1990
	Theological Year – Focus Liberation Theology, Santiago de Chile	1992-93
	Higher School Education (Bachelor of Arts)	July 1987
	<i>Humboldt EOS Berlin, GDR</i>	
	SKA II a – Spanish language certification (Spanish/German)	December 1989

Affiliations ACPE Accreditation Commission since 2025
Luther Seminary Adjunct Faculty 2020-2022
Leadership team 10th International Congress of Pastoral Care and Counseling, San Francisco, CA October 2015
ACPE Accreditation Committee (2005-2011; 2014-2018)
ACPE Certification Committee (2012-14)
United Church of Christ, Ordained Ministerial Standing and Endorsement since (2000)

Recognitions Health Partners 2020 President's Recognition honoree
ACPE Certification of Appreciation Contribution: Advocacy for LatinX Educators 5/2019